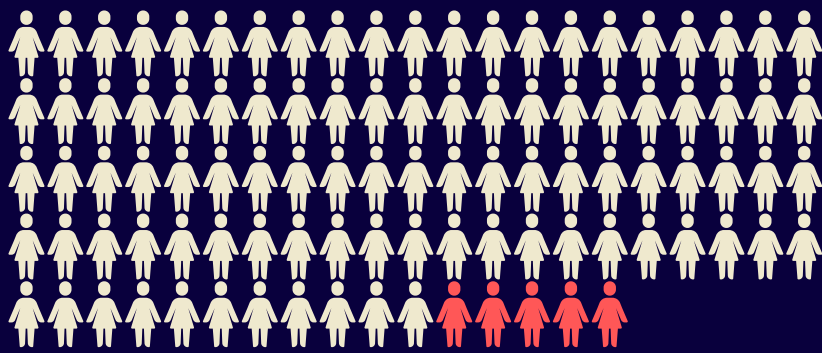
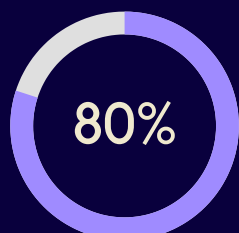


14 Insights from 10+ Surveys on Return to Work

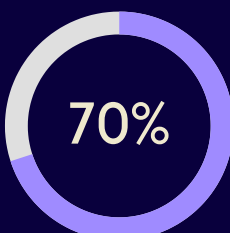
Future of work is hi-flex



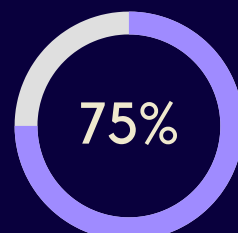
95% of employees want some control over how, when and where they work
Workplace Intelligence and Savanta, Inc. survey Feb 2021



want some form of hybrid work
Microsoft 2021 Work Trend Index



want to work remote for at least 2 days/week
Stanford SWAA March 2021



willing to give up a benefit for freedom to choose
Workplace Intelligence and Savanta, Inc.

Remote work is effective

87%

found remote working same or better than expected
←.....→

80%

reported same or higher productivity working remotely
.....→

67%

view remote work as a benefit or extra pay

39%

are more likely to be their full, authentic selves at work

Microsoft 2021 Work Trend Index

"People who interacted with their coworkers more closely than before — by meeting their children and pets over video, or even sharing a cry — not only experienced stronger work relationships (+12%), but also reported higher productivity (+23%) and better overall wellbeing (+9%)"

Microsoft 2021 Work Trend Index

The Case for Change

ENGAGEMENT

Globally, employee engagement decreased by 2 points to 20% in 2020

Gallup 2021 global workplace study



RESILIENCE

Only 15% of workers globally are Highly Resilient

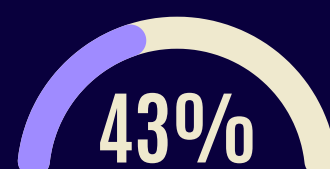
ADP Research Institute Global Workplace Study 2020



STRESS

43% of global employees (57% in US & Canada) experienced stress during a lot of the previous day

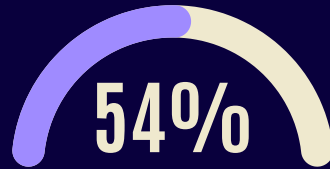
Gallup 2021 global workplace study



BURNOUT

Burnout is widespread — 54% of workers said they are overworked, 39% said exhausted

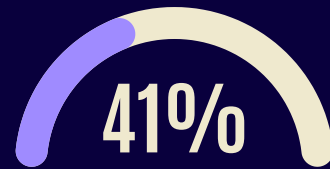
Microsoft 2021 Work Trend Index



GREAT RESIGNATION

41% of those surveyed said they're mulling leaving their jobs

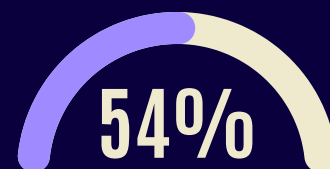
Microsoft 2021 Work Trend Index



FLEX OR QUIT

54% would consider quitting their job if not given some form of flexibility in where and when they work

Gallup 2021 global workplace study



Data is clear
People are speaking up
Are you listening?

